



INFORMATION TO EMPLOYERS

# **UNIFORM AT WORK-DAY**



## **UNIFORM AT WORK-DAY IS COMING UP!**

*The Uniform at work-day aims to make the Home Guard more visible, to contribute to defence will and popular support and, at the same time, encourage commitment in the Home Guard as an important part of the defence of Sweden. The Swedish Armed Forces extends gratitude to all employers supporting the Uniform at work-day and the defence of Sweden, by allowing employees with a commitment to the Home Guard to wear a uniform in their civilian job.*

*The Uniform at work-day occurs every year, on Wednesday of week 16. These days, it is more important than ever! If you allow your employees the day off to participate in Home Guard training, exercises and operations, you contribute to the defence of Sweden. It may seem as a sacrifice for you as an employer. However, this is an important contribution to the ability to defend Sweden's freedom and democracy in a time when the security situation in Sweden's immediate surroundings has deteriorated considerably. The training offered to your personnel by the Swedish Armed Forces will be an asset to the civilian workplace as well. Not least in terms of leadership, crisis management, fire and protection, as well as first aid.*

*Thank you for your commitment, it makes a difference.*

**Chief of the National Guard, Laura Swaan Wrede**

## ABOUT THE HOME GUARD

The Home Guard is part of the Swedish Armed Forces and comprises nearly half of all warfighting units in the Swedish Armed Forces. The Home Guard units are modern, jointly exercised and well-trained warfighting units, maintaining military presence all over Sweden – from peacetime missions and crises to armed battle in war.

Home Guard personnel have an unique civilian and military expertise. Their task is to support society in difficult times and defend values that underpin our democracy, equal rights of all people and the rights we take for granted.



## ABOUT THE UNIFORM AT WORK-DAY

The Uniform at work-day enables Home Guard soldiers, who are allowed by the employer, to wear a uniform in their civilian jobs.

## **AS AN EMPLOYER, YOU CAN ENCOURAGE THE USE OF UNIFORMS TO THE EXTENT POSSIBLE IN YOUR WORKPLACE.**

Allow employees to wear a uniform that day if they wish to do so. Draw attention to the day by posting comments on social media, e.g. by making portraits or interviews with your employees and by posting them on social media. Use the hashtag #uniformpåjobbetdagen.

As part of the communication activities arranged by the Swedish Armed Forces in connection with this day, the media is offered the possibility to make interviews with Home Guard soldiers at their respective workplaces. If you are able to receive media visits at your workplace, you are more than welcome to let us know through your employees.

## **WHO IS ALLOWED TO WEAR A UNIFORM ON UNIFORM AT WORK-DAY?**

Wearing a uniform is voluntary for the Home Guard soldiers that have been allowed by their employers to do so.

Basic conditions for participating in this event is a contract of service, i.e. being a Home Guard soldier. The idea is that Battle Dress Uniform should be worn since all Home Guard soldiers have one. Service Dress Uniform is to be worn only if the employer does not allow Battle Dress Uniform at work.

## **BEING A COOPERATION PARTNER**

Employers may be cooperation partners of the Swedish Armed Forces.



### **Read more at:**

[www.forsvarsmakten.se/information-och-fakta/för-arbetsgivare/bli-samarbetspartner](http://www.forsvarsmakten.se/information-och-fakta/för-arbetsgivare/bli-samarbetspartner)

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